

College Benefit:  
Associate's Degree at No Cost  
See page 2 for details.





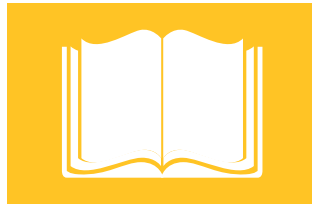
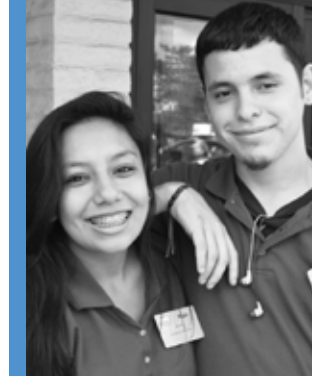
# FREE College

## for UFCW Members and Families

As part of our commitment to making your life better, UFCW members and their families can now earn an accredited degree online through Eastern Gateway Community College (EGCC) with no out-of-pocket costs for tuition or books.

The UFCW Free College Benefit is designed to help you build a better life:

- No cost for tuition, books, or other fees
- All UFCW members and their families are eligible
- EGCC is a public, nonprofit, accredited college
- Earn an EGCC degree or college credits
- EGCC credits are transferable
- Advising and tutoring is available



To learn more about the UFCW Free College Benefit, Please Visit:

[www.UFCW1996.org](http://www.UFCW1996.org)

# UFCW Members Can Save Thousands!

Not only do you get a strong contract and someone fighting for you at work, you also have access to benefits that can save you money.

Whether it is discounts on movie tickets, theme parks, cell phone plans, or even tires, the benefits of UFCW membership goes above and beyond what is in your contract.

**For a full list of these exclusive benefits,  
Visit: [www.UFCW1996.org](http://www.UFCW1996.org)**

## Health Insurance Open Enrollment

Participants of the United Food and Commercial Workers Unions and Employers Health & Welfare Fund are required to enroll every year for benefits.

The Open Enrollment period is November 1 through December 15, 2017. Failure to enroll by the deadline could cause loss of benefits for the 2018 calendar year. *Do Not Delay.*

### **ONLINE REGISTRATION:**

Electing your coverage is easy. Visit [www.UFCW1996.ORG](http://www.UFCW1996.ORG) and follow the “OPEN ENROLLMENT” link to enroll.

Members who are not participants of the UFCW Unions and Employers Health & Welfare Fund should refer to their Union contract for their benefit options.

Please contact your Union Representative if you have any questions.



As in past years, Leon and I would like to take a brief moment to recap 2017. It is good to know where you have been in order to know where you want to go.

In May of this year, Choctaw Defense Services, a facility maintenance workgroup at Warner Robins Airforce base, overwhelmingly voted to have a Union. A month later, they ratified their ***first Union contract ever!*** Twenty-eight families are now proudly represented by Local 1996. We are proud to have them join us and welcome these families to our Union.

In June of this year, our Kroger members ratified a new four year Agreement. This new contract included many wage increases, continuing good health care coverage and kept our pensions secure, all while keeping the Kroger company competitive in its market place. We have a new vendor for our prescriptions which will improve service to our members and offer savings to the Health and Welfare Fund.

In our Packing and Processing Division, we continue to keep good contracts and safe working conditions in the facilities where we process a lot of the food stocked at our Union supermarkets. Pensions for our members in Pilgrim's Pride and House of Raeford's have been secured so that

**continued next pg.**



their retirements will be there in the future.

In Healthcare, Kaiser Permanente's footprint in Georgia is growing at a rapid pace. The state-of-the-art call center in Duluth, GA is up and running. This hub handles phone calls from Kaiser members who reside in Georgia and California. The opening of this call-center will create roughly 700 good paying Union jobs locally.

On a nationwide perspective, UFCW members in Houston, Texas and Louisiana were hit by massive destruction and flooding from Hurricane Harvey. Hurricane Irma's path of destruction was felt in FL, GA and SC. Families help each other; we will not forsake our brothers and sisters.

Therefore, Local 1996, as well as several other UFCW Locals across the country, joined our International's fund raising campaign to aid fellow Union workers in the hardest hit areas.

As we grow and unite, UFCW continues to be a strong voice for working families. We want to thank all of you for trusting in your Union and for your membership in our great organization.

# NOMINATION INFORMATION

At the meetings, prior to taking nominations, there will be a vote on the Executive Board's recommendation to send 16 delegates, rather than 23 delegates as allocated. If the motion is approved, nominations will be taken for 14 delegates. Pursuant to the International Constitution, the President and Secretary-Treasurer will attend as two of the 16 delegates by virtue of their office.

## ELIGIBILITY REQUIREMENT FOR DELEGATE

Must be an active member of Local 1996 who has been an active member of the UFCW, or who had been a member of another organization merged with or chartered by the UFCW or merged into a UFCW Local Union, for a continuous aggregate since September 2016.

## PLEASE NOTE:

A vote on the Executive Board's recommendation and nominations will be the only order of business at these meetings. Meetings will start promptly at the scheduled times and places found on page 6 & 7.

---

<u>Date &amp; City</u>	<u>Time</u>	<u>Address</u>
Tuesday, Nov. 14 Suwanee, GA	10 a.m. & 7 p.m.	UFCW Local 1996 3302 McGinnis Ferry Rd 30024 678-714-3500
Tuesday, Nov. 14 Atlanta, GA	10 a.m. & 7 p.m.	Holiday Inn & Suites 1380 N Virginia Ave. 30334 404-669-1200

<u>Date &amp; City</u>	<u>Time</u>	<u>Address</u>
Tuesday, Nov. 14 Lavonia, GA	10 a.m. & 6 p.m.	Holiday Inn Express 110 Owens Drive 30553 706-356-2100
Tuesday, Nov. 14 Augusta, GA	10 a.m. & 6 p.m.	Sleep Inn 1052 Claussen Road 30907 706-738-7473
Tuesday, Nov. 14 Calhoun, GA	10 a.m. & 6 p.m.	Country Inn & Suites 1033 Fairmont Hwy 30701 706-625-6500
Tuesday, Nov. 14 Macon, GA	10 a.m. & 6 p.m.	Country Inn & Suites 3915 Arkwright Rd 31210 478-803-8300
Wednesday, Nov. 15 Lake City, FL	10 a.m. & 6 p.m.	Holiday Inn 213 SW Commerce Drive 32025 386-754-1411
Wednesday, Nov. 15 LaGrange, GA	10 a.m. & 6 p.m.	Comfort Inn & Suites 1512 Lafayette Pkwy 30241 706-882-7700
Wednesday, Nov. 15 Savannah, GA	10 a.m. & 6 p.m.	Armstrong Center 11935 Abercorn Street 91419 912-344-2555
Wednesday, Nov. 15 Albany, GA	10 a.m. & 6 p.m.	Country Inn & Suites 2809 Nottingham Way 31707 229-317-7100
Wednesday, Nov. 15 Waycross, GA	10 a.m. & 6 p.m.	Quality Inn 1725 Memorial Drive 31501 912-283-4490

**United Food & Commercial Workers Union**  
**Local 1996**  
**3302 McGinnis Ferry Rd.**  
**Suite 201**  
**Suwanee, Georgia 30024**

**OPEN ENROLLMENT**  
**COMING SOON**

Open Enrollment begins November 1st and will go through December 15, 2017.

If your Union Contract provides Health Insurance through the United Food & Commercial Workers Unions and Employers Health and Welfare Fund.

Please be sure to enroll.

Details on Page 3.