It’s Biometric Screening Time!

**Deadline to Complete Biometric Screening:**
**September 30, 2019**

**Results Must be Received by the Fund By:**
**October 7, 2019**

**Store Hourly Associates**

**TO AVOID $15/WEEK WELLNESS PROGRAM SURCHARGE**

All Associates who are eligible for and will enroll in medical coverage through the Health and Welfare Fund are required to get a Biometric Screening by September 30, 2019. Results of the Biometric Screening must be received by the Fund by October 7, 2019, or pay a $15/week wellness program surcharge for medical coverage in 2020.

If you have a medical condition that prohibits you from taking a Biometric Screening, please contact the Fund Office at 770-997-9910 or toll-free at 1-800-241-3473 to obtain a waiver form to be completed by your physician. Completed waivers must be received by the Fund Office by September 30, 2019.

If you have already had a routine physical in 2019 that includes the screening for blood pressure, cholesterol, blood glucose, and body mass index, and you don’t want to repeat the screenings, contact the Fund Office at 770-997-9910 or 1-800-241-3473 about how to submit the results of the physical. If you have not completed a routine physical, please schedule a biometric screening as soon as possible.

**NOTE:** IF YOU BECOME ELIGIBLE FOR THE ANCILLARY PLAN ONLY, OR IF YOU WILL ENROLL IN THE ANCILLARY PLAN, YOU WILL **NOT** BE CHARGED AN ADDITIONAL $15.00 PER WEEK IN 2020 IF YOU CHOOSE TO NOT COMPLETE A BIOMETRIC SCREENING.

WHERE TO SCHEDULE A BIOMETRIC SCREENING

- **At a Kroger Pharmacy or a Little Clinic located in a Kroger store.** To schedule your screening at a Kroger Pharmacy call 1-877-444-9689 or go to [www.krogerscreenings.com](http://www.krogerscreenings.com). To find a Little Clinic near you visit [www.thelittleclinic.com](http://www.thelittleclinic.com).

- **In the Kaiser Mobile Health Vehicle.** Kaiser will bring the Mobile Health Vehicle to certain Kroger store locations in the Kaiser service area. If you are currently enrolled in Kaiser, you can schedule your visit online. More information will be provided on locations, dates and times.

- **With an in-network primary care provider.** If you choose to have your screening with an in-network primary care provider, you may be charged for an office visit if you obtain your screening during a visit for an unrelated reason.

Your Screening results must be received by the Health & Welfare Fund by October 7, 2019. You may submit a print out of the Screening results, or you can bring a copy of the Biometric Screening form to your appointment. You are responsible for making sure that all necessary Screening information is sent to the Fund Office. Contact the Fund Office at 770-997-9910 or 1-800-241-3473 if you need a copy of the Screening form.