

# 2021 Alliance National Bargaining – Tentative Agreement

Subcommittee: Economics

Southern California Wage Equity

**Bargaining Units:** IBT Local 166; USW Local 7600; UFCW Local 770 Kern and Main

Effective July 1, 2022, the parties will allocate an amount equivalent to 1.25% of payroll of each affected bargaining unit for the purpose of adjusting wage scales. The parties will determine the allocation of this amount to wage scale adjustments by mutual agreement.

Effective July 1, 2023, the parties will allocate an additional 1.25% of payroll of each affected bargaining unit for this purpose.

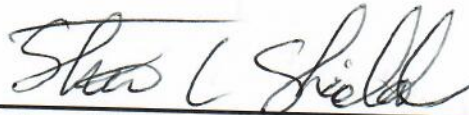
Agreed:



11/13/21

Hal Ruddick  
Executive Director  
Alliance of Health Care  
Unions

Date



11/13/2021

Steve Shields  
Senior Vice President  
National Labor Relations, Kaiser  
Permanente

Date

Note: The joint Contract Language Team will finalize actual language at a later date.