

2021 Alliance National Bargaining – Tentative Agreement


Subcommittee: Problem & Dispute Resolutions

Recommendation 3 (Deliverable 2):

Provide just-in-time training for Issue Resolution participants, if needed

- a. It could be done before the IR occurs or at the start of IR
- b. It could be delivered by the facilitator or accessed via KPLearn
- c. Training content would be based on the IBPS/CDM training that is being redesigned by the Learning Team. It should include information about how IR works and tips for success.
- d. If the training is facilitator led, the facilitator would determine the content and length of training based on need and informed by input from labor and management participants in the IR


Agreed:



Hal Ruddick
Executive Director
Alliance of Health Care
Unions

11/11/21

Date



Steve Shields
Senior Vice President
National Labor Relations, Kaiser
Permanente

11/11/2021

Date